



betterworks

Orchestrate High-Performing Teams in the Age of AI

Performance management must evolve as the nature of work changes. Betterworks promotes agility, trust, and alignment across your organization.

By replacing outdated reviews with a simpler, faster, and fairer system powered by AI, you can boost productivity, engagement, and retention while keeping your AI-enabled teams focused and connected.



Goals

Agile, AI-assisted goal-setting means stronger goals that align to business priorities.



Conversations

AI assist simplifies light-touch check-ins, making manager-employee conversations more effective with less effort.



1:1s

Shared agendas, goal tracking, and feedback history help teams stay aligned and focused.



Feedback

With nudges and AI-suggested feedback, managers and peers easily share insights to reinforce good work.



Calibration

Combine performance data, goals, and feedback to drive fair decisions in your calibration tool.



Employee Engagement

Templated or custom surveys provide insights to improve satisfaction and performance.



Advanced Analytics

Performance analytics with dashboards and reports provide insights to make sound workforce decisions.



Talent Profiles

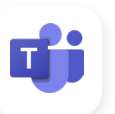
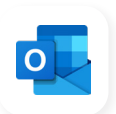
AI-inferred profiles enable real-time, evidence-based skill identification and validation to optimize talent decisions.



Succession Planning

Spot future leaders and strengthen workforce planning with Talent Profiles and performance data.

Integrations for everyday performance



Collaboration



Productivity



Synced with core HRIS



Learning and Development

See the full list at betterworks.com/integrations.

Work Is Changing Fast. Is Your Performance Strategy Ready?

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Betterworks helps you scale performance, clarity, and coaching so that you can excel to meet the needs of an AI-enabled workforce.

75%

Reduction in time it takes managers to complete performance reviews.

Global Technology Company

96%

On-time completion rate of performance reviews.

North American Retail Food Processor

84%

Of employees said year-end conversations provided valuable insights.

Fortune 500 Financial Services Org.

Betterworks delivers better business outcomes

Alignment and Agility

Drives visibility and accountability and ensures employees remain in sync with evolving business goals.

Performance at Scale

Delivers fast, fair, AI-powered reviews enriched with performance data for comprehensive assessments with forward-looking insights.

Manager Empowerment

Unlocks manager performance with tools that show team progress and AI that supports better manager coaching.

Decision Support

Enables intelligent, data-driven talent management decisions, spotting patterns and flagging risks in performance data through analytics and AI.



It's a **tool that embodies a fresh philosophy** about enabling rather than managing performance and talent. It embraces transparency of our work to encourage collaboration within and across teams, supported by technology that provides data insights and AI capability.

Samantha Ennist, Manager, Organizational Effectiveness, High Liner Foods

Transform performance.

Get ready for a future where performance measures the impact of AI and people working together.

Learn more at betterworks.com



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