

Rethinking Performance Management



HR leaders today have the power to shatter the old, backward-looking, compliance-driven performance management model that works against everyone’s best interests. Modern performance management is transformative. It enables employees to be their best selves at work every day, in turn helping businesses achieve their most ambitious goals.

Make Work Better.

Modern, people-first performance

Make frequent, meaningful conversations a habit between managers and employees. Gain insights that help HR boost engagement and retention, advance top talent, improve workforce performance, and reduce bias in promotion decisions. Betterworks is an intuitive, lightweight, and enterprise-ready SaaS solution that’s designed to promote an employee-first, performance-enabled culture.

Solutions focused on you



Goals

Agile, continuous, relevant goal-setting aligned with business and professional development goals.



Conversations

Lightweight, flexible reviews and check-ins supporting frequent, meaningful conversations.



Employee Engagement

Honest, real-time feedback to develop action plans.



1:1s

Boost collaboration, alignment, and productivity with a better way to facilitate 1:1 meetings between employees.



Feedback

Real-time peer and manager feedback with consistent recognition of work well done.



Calibration

Remove bias from performance reviews with employee insights.

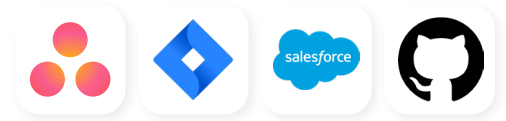


Advanced Analytics

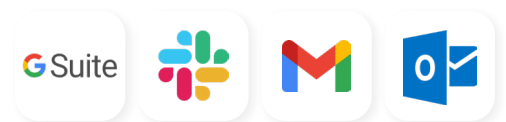
Actionable insights related to employee performance, DEIB, L&D, and Talent Pathways. *Powered by Visier.*

Everyday performance

Seamless integrations deliver more value, providing lightweight performance in the tools you work in every day.



Automatic goal updates



In the flow-of-work



Synced with core HRIS

Why Betterworks

Leading the market with innovation and results

Betterworks promotes employee-first cultures that empower managers and employees to drive their own performance. Our people-centric technology and change management program expertise reimagine the experience of work to make it what it should be: **rewarding and powerful for all**. Experience real results with a modern, enterprise-ready, intuitive and interconnected SaaS solution that turns performance management into performance enablement.



Betterworks users are more likely to say...

24%

Their managers help with their career advancement



24%

Their performance evaluations are very fair & equitable



30%

PM software always makes them more efficient and better at their job

Source: Betterworks Performance Enablement Survey, April 2023.

People-focused Technology

- Consumer-grade, engaging employee experience

Agile and Enterprise-Ready

- Unrivaled accessibility, configurability, security, and scalability

Flow-of-Work Integrations

- Integrate conversations and feedback in everyday applications

HRIS Integrations

- Syncing HRIS with proven solution to replace outmoded performance technology

Market Leader in AI

- Managers and employees benefit from AI assistance in Goals, Feedback and Conversations

Committed to Customer Success

- Continuously partner with your dedicated success expert

Within a year we were seeing **over 70% participation in check-ins**, something we've never witnessed before. We've seen employees stay tightly connected with their leaders over this past year, which has led to greater success for the teams overall.

Jeff Andes, Vice President of Talent Management, University of Phoenix

Engage employees, transform managers, drive exceptional business outcomes.

Speak with your transformation specialist today.



betterworks.com