

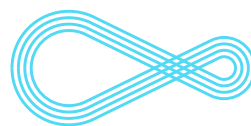
We'll Design Your Best Practice Program to Help You Achieve Business Value and Adoption



10% Technology Implementation



90% Program Design, Organization Change & Adoption



We bring value to your organization by building a program that will last

Our Approach

The right technology is only one ingredient to successfully aligning your organization. We spend the majority of our time with you designing a successful program and process.



Program Design

- ✓ Jointly craft your program design and implementation plan with our experts to achieve established success criteria
- ✓ Host a Program Design Workshop to model your program design and roadmap against your specific success criteria

Organizational Change Management

- ✓ We are experts in change management; applying best practices learned from hundreds of successful implementations
- ✓ Conduct Stakeholder Interviews and Measures of Success Surveys to define business drivers and success metrics at the start of the project

User Adoption Plans

- ✓ Joint betterworks/client steering committee and project team share the common goal of a successful program roll out and ongoing success
- ✓ Quarterly executive business reviews (EBRs) to track program progress as your organization evolves

Training

- ✓ Host train-the-trainer and Executive workshops to ensure your organization builds in-house expertise and muscles for internal training and user adoption
- ✓ Setting you up for success with hands-on support; reviewing and developing internal training guides, pre-built communication and branded templates



Betterworks provides Continuous Performance Management® to help employees easily set goals and give ongoing feedback. The platform seamlessly connects the four aspects of a performance process — goals, check-in conversations, peer feedback and reviews — to help organizations improve employee performance and engagement.

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