

# 5 Ways HR Teams Can Help Build Better Managers

HR Can Empower Managers By Equipping Them With These Upgrades:

## 1 Teach them to be better coaches

90% of HR Pros agree team members need to feel comfortable about talking with managers about both work and life. 91% agree that employee performance increases when employees work together on goals with managers.

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## 2 Help them give and receive better feedback

86% of surveyed managers say that technology is useful for coaching and developing teams. 81% explain that technology is useful for creating a less biased performance management process

Our research found that among HR respondents, 89% agree that employee performance will increase with more timely feedback and coaching from managers.

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## 3 Give them tools to identify, develop, reward and retain high performers

Almost half of managers in the survey (52%) reported that they want to be better managers, but don't have the tools to do so. Only 45% of managers in the Survey reported having a development plan of their own

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